

UAA University Police Department

INCIDENT ACTION PLAN FOR EMPLOYEES & STUDENTS

"Disorderly or Disturbed Person"



Universities, research facilities, and entities representing government are often targets for visits from people who are apparently out of touch with reality. They can be dangerous if they perceive a threat, or if they don't get the results they want from employees. Even disturbances caused by normally rational people who are intoxicated by alcohol or drugs can create a significant risk to themselves and others. Alaska statutes allow the University to impose regulations for behavior to maintain a safe environment. Those regulations prohibit people who are armed and/or are obviously intoxicated from being on campus. The police should be notified, and will check the person's identity and assess the proper course of action. If in doubt, **REPORT IT!**

UPD Emergencies: 911
UPD business line: 786-1120

- Do not confront a disorderly or apparently disturbed person
- Make a mental note of the person's physical description and clothing
- Try to remember the exact wording of any threats or delusional conversation
- If he/she is threatening, use a pre-arranged office code word to have someone else call the police. You announcing that you will call authorities could serve to enflame the situation.
- Careful observe the subject's hands, and watch for:
 - o Clenched fists
 - o Weapons
 - o Blood or other evidence of physical aggression
- Do not challenge or make fun of the person's irrational words or actions
- Note any odor of alcoholic beverage, and
- Notify UPD! If you feel the person is on the verge of becoming violent, do not hesitate to call the University Police Emergency number: 786-4911

